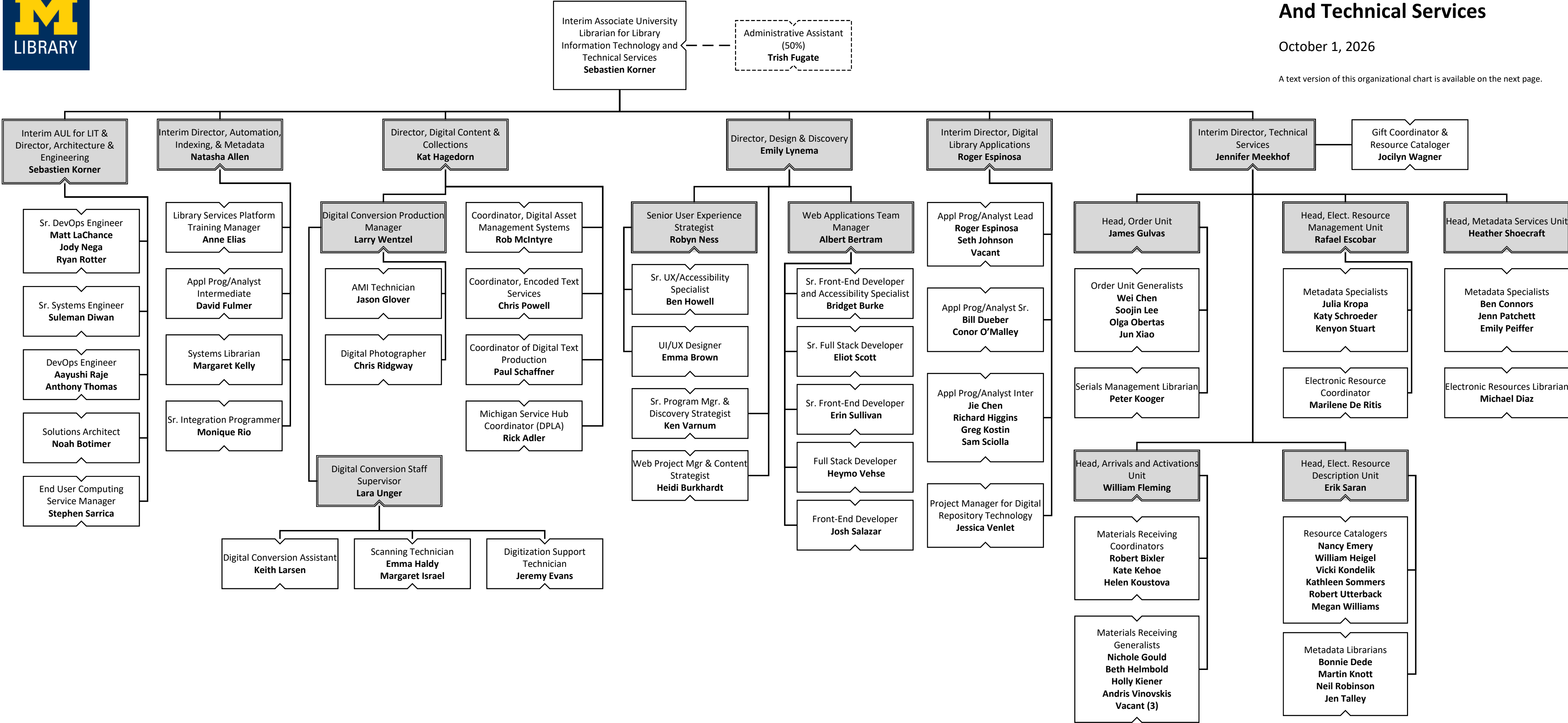




Library Information Technology And Technical Services

October 1, 2026

A text version of this organizational chart is available on the next page.



University of Michigan Library Information Technology and Technical Services Organizational Chart

Effective October 1, 2026

Overview

The chart presents the organizational and reporting structure of the University of Michigan Library's Library Information Technology and Technical Services division. Sebastien Korner leads the division as Interim Associate University Librarian for Library Information Technology and Technical Services. Six major functional areas appear beneath the division leadership:

1. Architecture & Engineering
2. Automation, Indexing, & Metadata
3. Digital Content & Collections
4. Design & Discovery
5. Digital Library Applications
6. Technical Services

The University of Michigan Library logo appears in the upper-left corner. The chart is labeled "Library Information Technology and Technical Services, October 1, 2026."

Library Information Technology and Technical Services leadership and associated roles

Sebastien Korner, Interim Associate University Librarian for Library Information Technology and Technical Services

Sebastien Korner is at the top of the organizational hierarchy. A solid reporting line extends from this position to the division's six principal functional areas. Korner also serves as Director, Architecture & Engineering.

One administrative support relationship is also shown with a dotted line reporting relationship:

- Trish Fugate, Administrative Assistant (50%)

Architecture & Engineering

Sebastien Korner, Director, Architecture & Engineering

The following positions report within Architecture & Engineering:

- Matt LaChance, Jody Nega, and Ryan Rotter, Sr. DevOps Engineers
- Suleman Diwan, Sr. Systems Engineer
- Aayushi Raje and Anthony Thomas, DevOps Engineers
- Noah Botimer, Solutions Architect
- Stephen Sarrica, End User Computing Service Manager

Automation, Indexing, & Metadata

Natasha Allen, Interim Director, Automation, Indexing, & Metadata

The following positions report to Natasha Allen:

- Anne Elias, Library Services Platform Training Manager
- David Fulmer, Appl Prog/Analyst Intermediate
- Margaret Kelly, Systems Librarian
- Monique Rio, Sr. Integration Programmer

Digital Content & Collections

Kat Hagedorn, Director, Digital Content & Collections

The following positions report directly to Kat Hagedorn:

- Larry Wentzel, Digital Conversion Production Manager
- Rob McIntyre, Coordinator, Digital Asset Management Systems
- Chris Powell, Coordinator, Encoded Text Services
- Paul Schaffner, Coordinator of Digital Text Production
- Rick Adler, Michigan Service Hub Coordinator (DPLA)

Digital Conversion Production

Larry Wentzel, Digital Conversion Production Manager

The following positions report to Larry Wentzel:

- Jason Glover, AMI Technician
- Chris Ridgway, Digital Photographer
- Lara Unger, Digital Conversion Staff Supervisor

Digital Conversion Staff

The following positions report to Lara Unger:

- Keith Larsen, Digital Conversion Assistant
- Emma Haldy and Margaret Israel, Scanning Technicians
- Jeremy Evans, Digitization Support Technician

Design & Discovery

Emily Lynema, Director, Design & Discovery

The following positions report directly to Emily Lynema:

- Robyn Ness, Senior User Experience Strategist
- Ken Varnum, Sr. Program Mgr. & Discovery Strategist
- Heidi Burkhardt, Web Project Mgr & Content Strategist
- Albert Bertram, Web Applications Team Manager

User Experience Team

Robyn Ness, User Experience Team Manager

The following positions report to Robyn Ness:

- Ben Howell, Sr. UX/Accessibility Specialist
- Emma Brown, UI/UX Designer

Web Applications Team

Albert Bertram, Web Applications Team Manager

The following positions report to Albert Bertram:

- Bridget Burke, Sr. Front-End Developer and Accessibility Specialist
- Eliot Scott, Sr. Full Stack Developer
- Erin Sullivan, Sr. Front-End Developer
- Heymo Vehse, Full Stack Developer
- Josh Salazar, Front-End Developer

Digital Library Applications

Roger Espinosa, Interim Director, Digital Library Applications

The following positions report to Roger Espinosa:

- Roger Espinosa, Seth Johnson, and Vacant, Appl Prog/Analyst Lead
- Bill Dueber and Conor O'Malley, Appl Prog/Analyst Sr.
- Jie Chen, Richard Higgins, Greg Kostin, and Sam Sciolla, Appl Prog/Analyst Inter
- Jessica Venlet, Project Manager for Digital Repository Technology

Technical Services

Jennifer Meekhof, Interim Director, Technical Services

The following positions report directly to Jennifer Meekhof:

- James Gulvas, Head, Order Unit
- William Fleming, Head, Arrivals and Activations Unit
- Rafael Escobar, Head, Elect. Resource Management Unit
- Erik Saran, Head, Elect. Resource Description Unit
- Heather Shoecraft, Head, Metadata Services Unit
- Jocilyn Wagner, Gift Coordinator & Resource Cataloger

Order Unit

James Gulvas, Head, Order Unit

The following positions report to James Gulvas:

- Wei Chen, Soojin Lee, Olga Obertas, and Jun Xiao, Order Unit Generalists
- Peter Kooger, Serials Management Librarian

Arrivals and Activations Unit

William Fleming, Head, Arrivals and Activations Unit

The following positions report to William Fleming:

- Robert Bixler, Kate Kehoe, and Helen Koustova, Materials Receiving Coordinators
- Nichole Gould, Beth Helmbold, Holly Kiener, Andris Vinovskis, and Vacant (3), Materials Receiving Generalists

Electronic Resource Management Unit

Rafael Escobar, Head, Elect. Resource Management Unit

The following positions report to Rafael Escobar:

- Julia Kropa, Katy Schroeder, and Kenyon Stuart, Metadata Specialists
- Marilene De Ritis, Electronic Resource Coordinator

Electronic Resource Description Unit

Erik Saran, Head, Elect. Resource Description Unit

The following positions report to Erik Saran:

- Nancy Emery, William Heigel, Vicki Kondelik, Kathleen Sommers, Robert Utterback, and Megan Williams, Resource Catalogers
- Bonnie Dede, Martin Knott, Neil Robinson, and Jen Talley, Metadata Librarians

Metadata Services Unit

Heather Shoecraft, Head, Metadata Services Unit

The following positions report to Heather Shoecraft:

- Ben Connors, Jenn Patchett, and Emily Peiffer, Metadata Specialists
- Michael Diaz, Electronic Resources Librarian